

Harmony United Church Council Structure

Approved governance structure for Harmony United Church

Version date: October 2025

The Harmony United Church Council has a maximum of 10 elected members, plus the Clergy.

Role descriptions are documented separately, guided by the [UCC Manual 2024](#).

Council has three types of roles:

- Executive Committee
- Division Liaison roles
- Members at Large

Executive Committee

Chair 2-year term of service Initiates Nominations Committee when required	Vice Chair 2-year term of service	Past Chair 2-year term of service
Treasurer renewable term of service as desired Supports Finance Committee ongoing	Secretary renewable term of service as desired	Clergy on Council Executive while serving as minister for the community of faith

Division Liaisons

Each division is supported by a liaison who may/may not also serve on committees, except for the Ministry & Personnel Liaison who serves as the chair of M & P.

Liaisons regularly attend and report at Council meetings, and as required provide two-way communication to any committee(s) or project groups in their division.

Ministry & Personnel Liaison 3-year term renewable once	Spiritual Life Liaison 3-year term renewable once	Administration Liaison 3-year term renewable once
Liaison serves as the chair of the M & P Committee; this committee facilitates staffing decisions and addresses employee-related needs.	Liaison interacts with the lead of each committee or group: e.g., <ul style="list-style-type: none"> ● Worship ● Pastoral Care ● Affirming ● Outreach ● Climate Action ● Regional Reps * ¹ (corresponding members) 	Liaison interacts with the lead of each committee or project group: e.g., <ul style="list-style-type: none"> ● Finance ● Property ● Community Building and FUNdraising ● Trustees * (corresponding members)

¹ Regional representatives and trustees are “corresponding members” to Council. They do not attend all Council meetings, are non-voting, but are invited to Council meetings as needed.

Members at Large

There are one or two members at large so that the Council has a maximum of 10 elected members, plus the Clergy. ²

Member at Large 3-year term of service renewable once	Member at Large (not being filled for 2025 or 2026) 3-year term of service renewable once
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Committees and Project Groups

This recommended governance structure is intentionally not prescriptive of how many committees or project groups are required so that we can tap into the energy of our community for various work³. The Harmony United Church Council determines which groups are formed.

Our [Harmony UC website](#) has a current [list of committees and teams](#)

² The current situation of having two Past Chairs on Council means that another MAL may be added eventually but not until 2027 when the 2-year term for Past Chair ends..

³ Any committee or the council itself may form a project group for a specific and finite project or event or task. Individuals in the congregation with a vision of a project are encouraged to approach the council or the appropriate committees.